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Funding Update Report

as at 31 March 2015

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6 May 2015

Contents

| 1. | Introduction | 3 |
|------|---|---|
| 2. | Assets | 4 |
| 3. | Changes in market conditions – market yields and discount rates | 5 |
| 4. | Summary of results | 6 |
| Appe | ndix 1 Financial position since previous valuation | 7 |

1. Introduction

- 1.1. We have carried out a quarterly monitoring assessment of the City of Westminster Pension Fund (the Fund) as at 31 March 2015. The purpose of this assessment is to provide an update on the funding position.
- 1.2. We assess the funding position on a smoothed basis which is an estimate of the average position over a six month period spanning the reporting date. As the smoothing adjustment reflects average market conditions spanning a six month period straddling the reporting date, the smoothed figures are projected numbers and likely to change up until three months after the reporting date. The smoothed results are indicative of the underlying trend.
- 1.3. In addition, we assess the funding position on an unsmoothed basis where assets are taken at market value and discount rates are taken as the spot rates at the reporting date.

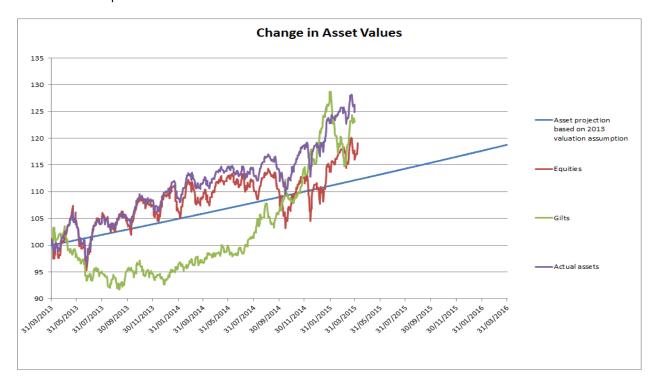


2. Assets

2.1. The estimated (unsmoothed) asset allocation of the City of Westminster Pension Fund as at 31 March 2015 is as follows:

| Assets (Market Value) | 31 March 2015 | | 31 Decembe | r 2014 | 31 March 2013 | | |
|--------------------------|---------------|-------|------------|--------|---------------|-------|--|
| | £000's | % | £000's | % | £000's | % | |
| UK and Overseas Equities | 851,448 | 77.5% | 797,180 | 76.1% | 643,179 | 73.6% | |
| Bonds | 127,640 | 11.6% | 128,058 | 12.2% | 111,092 | 12.7% | |
| Property | 97,340 | 8.9% | 90,632 | 8.7% | 35,787 | 4.1% | |
| Gilts | 17,786 | 1.6% | 17,438 | 1.7% | 49,821 | 5.7% | |
| Cash and Accruals | 4,758 | 0.4% | 13,946 | 1.3% | 34,303 | 3.9% | |
| Total Assets | 1,098,972 | 100% | 1,047,254 | 100% | 874,182 | 100% | |

- 2.2. The investment return achieved by the Fund's assets in market value terms for the quarter to 31 March 2015 is estimated to be 5.2%. The return achieved since the previous valuation is estimated to be 24.9% (which is equivalent to 11.7% p.a).
- 2.3. The following chart shows the changes in equity and bond markets since the previous actuarial valuation and compares them with the estimated actual fund returns and the expected fund returns assumed at the previous valuation:



2.4. As we can see the asset value as at 31 March 2015 in market value terms is more than where it was projected to be at the previous valuation.

3. Changes in market conditions – market yields and discount rates

3.1. The actual investment returns earned by the Fund will affect the value of the Fund's assets. The value of the Fund's liabilities, however, is dependent on the assumptions used to value the future benefits payable. The following table show how these assumptions have changed since the last triennial valuation:

| Assumptions (Smoothed) | 31 March 2015 | | 31 Decemb | er 2014 | 31 March 2013 | |
|---------------------------------|---------------|---------------------|-----------|---------|---------------|-------|
| | Nominal | Nominal Real Nomina | | Real | Nominal | Real |
| | %p. | a. | %p.a | | %p.a. | |
| Pension Increases | 2.46% | - | 2.53% | - | 2.74% | - |
| Salary Increases | 4.26% | 1.80% | 4.33% | 1.80% | 4.54% | 1.80% |
| Discount Rate | | | | | | |
| Scheduled Bodies | 5.74% | 3.28% | 5.83% | 3.30% | 5.90% | 3.16% |
| Admission Bodies (in service) | 4.48% | 2.02% | 4.62% | 2.09% | 4.90% | 2.16% |
| Admission Bodies (left service) | 2.72% | 0.26% | 2.93% | 0.40% | 3.50% | 0.76% |

| Assumptions (Unsmoothed) | 31 March 2015 | | 31 Decemb | er 2014 | 31 March 2013 | |
|---------------------------------|---------------|-------|-----------|---------|---------------|-------|
| | Nominal | Real | Nominal | Real | Nominal | Real |
| | %p. | a. | %p.a | | %p | o.a. |
| Pension Increases | 2.48% | - | 2.52% | - | 2.80% | - |
| Salary Increases | 4.28% | 1.80% | 4.32% | 1.80% | 4.60% | 1.80% |
| Discount Rate | | | | | | |
| Scheduled Bodies | 5.79% | 3.31% | 5.84% | 3.31% | 5.91% | 3.11% |
| Admission Bodies (in service) | 4.49% | 2.02% | 4.59% | 2.07% | 4.86% | 2.06% |
| Admission Bodies (left service) | 2.68% | 0.21% | 2.85% | 0.33% | 3.40% | 0.59% |

3.2. The key assumption which has the greatest impact on the valuation of liabilities is the real discount ratethe higher the real discount rate the lower the value of liabilities. As we see the real discount rates are broadly similar as at the 2013 valuation, maintaining the value of liabilities used for funding purposes.

4. Summary of results

4.1. The results of our assessment indicate that:

• the current projection of the smoothed funding level as at 31 March 2015 is 80% and the average

required employer contribution would be 31.3% of payroll assuming the deficit is to be paid by 2038;

• the current projection of the unsmoothed funding level as at 31 March 2015 is 80% and the average

required employer contribution would be 31.1% of payroll assuming the deficit is to be paid by 2038;

this compares with the reported (smoothed) funding level of 74% and average required employer

contribution of 29.8% of payroll at the 2013 funding valuation.

4.2. The discount rate underlying the smoothed funding level as at 31 March 2015 is 5.7% p.a. The

investment return required to restore the funding level to 100% by 2038, without the employers paying

deficit contributions, would be 6.7% p.a.

4.3. The funding position for each month since the formal valuation is shown in Appendix 1. It should be

borne in mind that the nature of the calculations is approximate and so the results are only indicative of

the underlying position.

4.4. We would be pleased to answer any questions arising from this report.

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Appendix 1 Financial position since previous valuation

Below we show the financial position on both a smoothed and an unsmoothed basis for each month since the previous full valuation. As the smoothing adjustment reflects average market conditions spanning a six month period straddling the reporting date, the smoothed figures for the previous three months are projected numbers and likely to change up until three months after the reporting date.

| Smoothed | | | | | | | | | | |
|----------------|------------------|-----------------------|---------------------------|--------------------|---------------------------------------|-------------------------------------|-------------------------|---------------------------------|--------------------------|---|
| Valuation Date | Assets £000's | Liabilities £000's | Surplus/Deficit £000's | Funding Level % | Final Salary Ongoing (% of F | CARE Ongoing Cost Payroll) | Past Service Ctbn | Total Ctbn (% of payroll) | Main Discount Rate | Return required to restore funding level (pa) |
| March 2013 | 866,938 | 1,164,198 | (297,260) | 74% | 14.3% | 13.3% | 16.5% | 29.8% | 5.9% | 7.1% |
| April 2013 | 878,910 | 1,165,568 | (286,658) | 75% | 14.3% | 13.8% | 13.1% | 26.8% | 5.9% | 7.1% |
| May 2013 | 888,642 | 1,169,568 | (280,926) | 76% | 14.2% | 13.7% | 12.9% | 26.6% | 5.9% | 7.1% |
| June 2013 | 895,688 | 1,170,718 | (275,030) | 77% | 14.1% | 13.5% | 12.7% | 26.2% | 6.0% | 7.1% |
| July 2013 | 904,339 | 1,173,403 | (269,063) | 77% | 14.0% | 13.4% | 12.5% | 25.9% | 6.0% | 7.0% |
| August 2013 | 909,690 | 1,175,518 | (265,828) | 77% | 13.9% | 13.3% | 12.4% | 25.7% | 6.0% | 7.1% |
| September 2013 | 918,777 | 1,183,051 | (264,274) | 78% | 13.9% | 13.3% | 12.3% | 25.7% | 6.0% | 7.1% |
| October 2013 | 929,362 | 1,191,805 | (262,443) | 78% | 13.9% | 13.4% | 12.3% | 25.7% | 6.0% | 7.0% |
| November 2013 | 938,213 | 1,201,055 | (262,842) | 78% | 13.9% | 13.4% | 12.3% | 25.7% | 6.0% | 7.0% |
| December 2013 | 946,872 | 1,211,047 | (264,176) | 78% | 14.0% | 13.4% | 12.4% | 25.8% | 6.0% | 7.0% |
| January 2014 | 954,969 | 1,220,108 | (265,139) | 78% | 13.9% | 13.4% | 14.1% | 27.5% | 6.0% | 7.0% |
| February 2014 | 962,658 | 1,228,794 | (266,137) | 78% | 13.9% | 13.4% | 14.3% | 27.7% | 6.0% | 7.0% |
| March 2014 | 1,004,578 | 1,236,829 | (232,251) | 81% | 13.9% | 13.4% | 14.4% | 27.8% | 6.0% | 6.9% |
| April 2014 | 1,005,726 | 1,247,749 | (242,023) | 81% | - | 13.4% | 15.8% | 29.2% | 6.0% | 6.9% |
| May 2014 | 1,007,188 | 1,258,014 | (250,825) | 80% | - | 13.4% | 16.3% | 29.7% | 5.9% | 6.9% |
| June 2014 | 1,009,896 | 1,238,977 | (229,081) | 82% | - | 12.8% | 15.5% | 28.3% | 6.1% | 7.0% |
| July 2014 | 1,009,337 | 1,256,980 | (247,642) | 80% | - | 13.0% | 15.2% | 28.2% | 6.1% | 7.0% |
| August 2014 | 1,009,990 | 1,267,542 | (257,552) | 80% | - | 13.0% | 15.8% | 28.8% | 6.0% | 7.0% |
| September 2014 | 1,009,471 | 1,277,558 | (268,087) | 79% | - | 13.0% | 16.4% | 29.4% | 6.0% | 7.0% |
| October 2014 | 1,023,976 | 1,302,309 | (278,334) | 79% | - | 13.2% | 16.7% | 29.9% | 5.9% | 7.0% |
| November 2014 | 1,039,241 | 1,318,921 | (279,680) | 79% | - | 13.4% | 17.1% | 30.4% | 5.9% | 6.9% |
| December 2014 | 1,054,928 | 1,336,829 | (281,900) | 79% | - | 13.5% | 17.5% | 31.0% | 5.8% | 6.9% |
| January 2015 | 1,077,772 | 1,357,915 | (280,143) | 79% | - | 13.7% | 17.5% | 31.2% | 5.8% | 6.8% |
| February 2015 | 1,085,724 | 1,371,376 | (285,651) | 79% | - | 13.8% | 17.9% | 31.7% | 5.7% | 6.7% |
| March 2015 | 1,098,495 | 1,374,723 | (276,229) | 80% | - | 13.7% | 17.6% | 31.3% | 5.7% | 6.7% |

| Unsmoothed | | | | | | | | | | |
|----------------|------------------|-----------------------|----------------------------|--------------------|-------------------------------------|-------------------------------------|-------------------------|---------------------------------|--------------------------|---|
| Valuation Date | Assets £000's | Liabilities £000's | Surplus/ Deficit £000's | Funding Level % | Final Salary Ongoing (% of | CARE Ongoing Cost Payroll) | Past Service Ctbn | Total Ctbn (% of payroll) | Main Discount Rate | Return required to restore funding level (pa) |
| March 2013 | 874,182 | 1,175,148 | (300,966) | 74% | 14.7% | 13.6% | 13.4% | 27.0% | 5.9% | 7.1% |
| April 2013 | 886,487 | 1,186,870 | (300,384) | 75% | 14.9% | 13.8% | 13.5% | 27.3% | 5.8% | 7.0% |
| May 2013 | 901,919 | 1,182,756 | (280,837) | 76% | 14.6% | 13.5% | 12.8% | 26.2% | 5.9% | 7.0% |
| June 2013 | 862,959 | 1,138,024 | (275,065) | 76% | 13.2% | 13.5% | 12.9% | 26.4% | 6.1% | 7.2% |
| July 2013 | 911,592 | 1,173,707 | (262,116) | 78% | 14.1% | 13.5% | 12.1% | 25.6% | 5.9% | 6.9% |
| August 2013 | 897,984 | 1,162,093 | (264,109) | 77% | 13.5% | 13.3% | 12.4% | 25.7% | 6.1% | 7.2% |
| September 2013 | 910,261 | 1,176,348 | (266,087) | 77% | 13.7% | 13.3% | 12.5% | 25.8% | 6.0% | 7.0% |
| October 2013 | 944,904 | 1,208,939 | (264,035) | 78% | 14.4% | 13.2% | 12.3% | 25.5% | 5.9% | 6.9% |
| November 2013 | 939,772 | 1,206,750 | (266,978) | 78% | 14.0% | 13.4% | 12.5% | 25.9% | 6.1% | 7.1% |
| December 2013 | 953,407 | 1,212,836 | (259,429) | 79% | 14.1% | 13.4% | 12.2% | 25.6% | 6.0% | 7.0% |
| January 2014 | 940,435 | 1,213,328 | (272,893) | 78% | 13.8% | 13.4% | 12.9% | 26.3% | 6.0% | 7.0% |
| February 2014 | 979,617 | 1,231,045 | (251,428) | 80% | 14.1% | 13.4% | 11.9% | 25.3% | 5.9% | 6.9% |
| March 2014 | 994,420 | 1,226,711 | (232,291) | 81% | 13.6% | 13.2% | 11.2% | 24.5% | 6.1% | 7.0% |
| April 2014 | 1,009,341 | 1,247,964 | (238,623) | 81% | - | 13.4% | 15.7% | 29.1% | 6.0% | 6.9% |
| May 2014 | 1,018,430 | 1,265,089 | (246,660) | 81% | - | 13.6% | 16.0% | 29.5% | 6.0% | 6.9% |
| June 2014 | 1,005,898 | 1,245,649 | (239,751) | 81% | - | 12.9% | 15.8% | 28.7% | 6.1% | 7.0% |
| July 2014 | 1,006,083 | 1,253,133 | (247,050) | 80% | - | 12.9% | 15.2% | 28.1% | 6.0% | 7.0% |
| August 2014 | 1,032,413 | 1,288,597 | (256,185) | 80% | - | 13.4% | 15.7% | 29.0% | 5.9% | 6.8% |
| September 2014 | 1,009,675 | 1,281,513 | (271,838) | 79% | - | 13.0% | 16.6% | 29.6% | 6.0% | 7.0% |
| October 2014 | 1,013,601 | 1,293,450 | (279,849) | 78% | - | 13.1% | 17.2% | 30.3% | 6.0% | 7.1% |
| November 2014 | 1,048,970 | 1,329,207 | (280,237) | 79% | - | 13.6% | 17.5% | 31.1% | 5.9% | 6.9% |
| December 2014 | 1,047,254 | 1,339,010 | (291,756) | 78% | - | 13.5% | 18.5% | 32.0% | 5.8% | 6.9% |
| January 2015 | 1,083,087 | 1,375,272 | (292,185) | 79% | - | 14.0% | 18.0% | 32.0% | 5.5% | 6.5% |
| February 2015 | 1,107,211 | 1,377,004 | (269,793) | 80% | - | 14.0% | 17.1% | 31.1% | 5.7% | 6.6% |
| March 2015 | 1,098,972 | 1,372,946 | (273,974) | 80% | | 13.6% | 17.5% | 31.1% | 5.8% | 6.8% |